

Jen Hunter, Founder & President, The Learning Catalyst

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I am passionate about helping real people do real work, better, faster and with greater meaning & purpose!



Strategic Capacities

- ü High Energy, Passionate and Visionary Leader
- ü Expertise in Community Mobilization and Organizational Transformation
- ü Proven Facilitation Capabilities: insightful questions, comfortable addressing conflict
- ü Effective and Powerful Communication Skills – oral, aural and written
- ü Excellent Ability to work with Individuals, Teams, Communities and Organizations
- ü Seasoned Systems and Strategic Thinker
- ü Strong Organizational Skills in Research, Planning & Execution of Complex Projects
- ü Local, Provincial, National and International Experience

Expertise / Competencies:

- ü Communities of Practice, Knowledge Management,
- ü Team Creation and Team Building,
- ü Strategic Leadership Development,
- ü Design and Delivery of Innovative Large Group Programs and Events,
- ü Facilitation & Facilitation Capability Development,
- ü Organizational Transformation (vision, mission, values & implementation),
- ü Project Leadership, and,
- ü Strategic Communications.

Jen, master facilitator, has for over thirteen years focused her passion and her work on ensuring solid process is combined with organizational strategy to produce real and sustainable results that tap into the potential of our collective wisdom. Jen has worked with a variety of public and private sector organizations all over the world. She speaks at conferences in her field, leading provocative and engaging sessions at [Systems Thinking in Action](#) and the [International Association of Facilitators](#). Jen is a member of the [Appalachian Trail Conservancy \(ATC\)](#) Board of Directors. Her uniquely warm and approachable manner is central to the success of her workshops, presentations and coaching. She is a voracious reader and avid explorer of this wonderful world we call home. In 2005, Jen took on another pioneering role when she decided to create [The Learning Catalyst](#) to serve organizations and leaders who are committed to understanding, appreciating and tapping into the collective wisdom of the people in their system.

Interested in knowing more about Jen?

Jen Hunter has been an active and engaged participant of the Systems Thinking in Action Conference since 1999 – and says this is the one learning experience that goes into her calendar each year and remains protected learning time! Prior to the creation of The Learning Catalyst, Jen spent over three years as a leader of [Tomoye Corp.](#), a community of practice software company. Her role as VP Leadership Development included the creation of a systemic approach to community of practice leadership, community development and membership engagement. She worked with hundreds of community leaders focused on discovering how communities of practice and knowledge management can contribute to organizational success. Her key contributions at Tomoye include: the creation of a services business unit that grew to more than \$1 million a year and is a significant contributor to the company's fiscal and organizational success; creation of a role-based training program that supports leaders and members in use of the technology and creation of thriving and strategic communities of practice; and, the catalyst and key leader of Tomoye's own community of practice fondly know as BEST (Building Extraordinary Success... Together) that grew in membership, community learning events, contributions and discussions making it the most significant competitive advantage to the company in just over two years!

She has worked with a number of magnificent organizations and leaders, including (but certainly not limited to): [Pegasus Communications](#), [Canada2020](#), [Appalachian Trail Conservancy \(ATC\)](#), [Canadian Pharmacists Association \(CPhA\)](#), [Grantmakers for Education \(GFE\)](#), Deloitte, Ottawa University, [John Deere](#), US Army, [NRC \(Agora\)](#), [UNESCO](#), [Frame](#), [US Department of Education](#), [Defence Acquisition University](#), Rabobank, [FCM](#), [DND](#), [International Institute of Educational Planning](#), Public Works & Government Services Canada, [IDRC](#), Justice Canada, [Heritage Canada](#), NSERC, IRG, [US AID](#), Mars (Masterfoods), Casey House, Ontario Nurses Association, Unisys, Department of Justice, Conference Board of Canada, Bank of Canada, Health Canada, SAIC, PACT, US Navy, Labatt, IDRC, Global Health Security Network, Precarn, CEDTAP, HCA Healthcare, CGI Atlantic, New Brunswick Power, Red Cross (Ontario), and Durham Regional Health & Social Services.

Additional Passions:

- ☺ Avid Explorer -- new people, different cultures, exciting geography, different world views all interest and excite me. I have had many interesting opportunities to travel – locally, provincially, nationally and internationally.

- ☺ Voracious Learner – especially in the areas of leadership, creativity, future studies, organizational and personal change (transformation), systems thinking, community development, arts and culture, and environmental issues.

- ☺ Community Builder & Event Organizer – organizing events that bring people together, including: surprise parties; weekend get-aways; holiday festivities; ski trips; reading week vacation in Mexico; etc.

- ☺ Actively Fit – Run 5, 10 & 21 kms; Alpine & Water Skiing; Skating; Cycling; Hiking; Swimming; Tennis.

- ☺ Supporter of Arts and Entertainment, Local, National and International!

Something to consider:

***“The mind is not a vessel to be filled, but rather a fire to be ignited!”
Plutarch***